

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
February 27, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson, Aaron Bessonette and Nicholas Wood were present. There were nine others in attendance, including Superintendent Johnson.

1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.

2.0 Approval of the Agenda –

On a motion by Roger Perleberg, the Board approved the agenda as presented.

3.0 Reports, Correspondence and Program

3.1 Board Report – Roger Perleberg stated the 1A State Wrestling Championships at the Tacoma Dome had gone well. He added Cashmere had brought home a 3<sup>rd</sup> and 6<sup>th</sup> place finish. Mr. Perleberg commented how proud he was of this group.

3.2 CHS Student Report – ASB Treasurer Alayna Groce was present to update the Board on the latest CHS activities and sporting events. Alayna began by saying there are only 66 days until graduation! She went on to say Cashmere Wrestling had done very well at the 1A State Wrestling Championships, where Hugh Wheeler had placed 3<sup>rd</sup> overall in his bracket and Luke Jacobson had placed 6<sup>th</sup> overall in his bracket. Ms. Groce communicated the girls' basketball sendoff to State would be the following day. She also spoke to the Board about FFA starting to get ready for the annual plant sale, which will be held in early May. Lastly, she noted FBLA would be sending 12 students to the State Business Leadership Conference in Spokane.

3.3 Superintendent Report –

3.3.1 Budget / Enrollment Update – Superintendent Johnson stated Business Manager Angela Allred was home sick. He gave a quick recap in this area, noting enrollment was up about 5 students. He went on to say the district would run a new count on Wednesday of this week. The district's process is to run a new count at the beginning of each month.

3.3.2 Legislative Update – Superintendent Johnson stated that due to Ms. Allred's absence, he would prefer to wait for her to get back to give a detailed report to the Board.

- 3.3.3 School Retirees Appreciation Week – March 20-26 – Superintendent Johnson shared a proclamation recently sent from Governor Jay Inslee noting Washington State School Retirees Appreciation Week as March 20-26. He went on to add how blessed our district is to have so many people from this retiree group who continue to dedicate their time and effort to work with our kids.
- 3.3.4 Cashmere High School Mid-Year Report – High School Principal, Craig MacKenzie and Vice-Principal, Scott Brown presented the Board with a mid-year update. Mr. MacKenzie began by thanking the Board for the opportunity to present on the many great things happening at the high school. Mr. MacKenzie shared the attached document [CHS Layover District Strategic Plan](#) and reviewed its content with the Board. Some of the topics covered in this handout included engagement and opportunity for every student, actively engaging student voice, creating opportunities for whole child growth (arts, extracurricular activities, athletics and community partnerships), laying foundations for college and career readiness at every grade level, engaging our community in ongoing conversations to elevate the voice of families and fostering school-community supports that eliminate obstacles to learning.

Mr. MacKenzie shared the high school continues to identify students at-risk, working alongside the parents and staff to put plans into motion that will help students work through the issues they are experiencing. Currently there are only 7 students that are at-risk of being credit deficient adding this number is significantly down from earlier in the school year. Mr. MacKenzie went on to say they will continue to reinforce expectations, to ensure all students are provided the opportunities needed to make them accountable and successful. Mr. MacKenzie also spoke to making sure students make the most of every opportunity to earn the credits needed and support them to be on track to graduate. He stated the conversations that usually happen in May, to identify potential at-risk students making the transition from 8<sup>th</sup> to 9<sup>th</sup> grade, are already happening! The high school intervention opportunities will also continue in the summer to allow for continued growth of our at-risk students.

Mr. MacKenzie went on to applaud the work being done by new Counselor, Tera Semanko as students make the transition from the middle school to the high school. She along with the rest of the Student Assistance Team continue to add tremendous value throughout the various areas outlined in the high school's strategic plan.

4.0 Visitors – There were several visitors in attendance but none elected to speak.

5.0 Consent Agenda –

- 5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the January 23, 2023 and February 6, 2023 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of February 10, 2023: Warrants #322139 – #322230 totaling \$136,684.11  
General Fund \$120,827.27  
ASB \$15,856.84

Pay date of February 28, 2023: Warrants #322244 – #322316 totaling \$153,923.88  
General Fund \$144,813.17  
ASB \$9,110.71

Pay date of February 28, 2023: Payroll in an amount totaling \$1,740,221.13, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1 Request for Out of State Travel – CMS Corps of Discovery Trip – Middle School Principal, Sara Graves was present to request permission for out-of-state travel to Seaside, Oregon and the surrounding areas for the Corps of Discovery students and chaperones. Ms. Graves stated this program has been around since the 70s with a pause during the COVID pandemic. This will be the first out-of-state trip for Corps of Discovery students and staff since 2017 and following the COVID pandemic. Students and staff are excited about the opportunity to continue the Corps of Discovery tradition!

On a motion by Roger Perleberg, the Board approved the CMS Corps of Discovery out-of-state travel as requested.

- 6.2 Board Policy & Procedure 3205 – Sexual Harassment of Students Prohibited (Second Reading) – Superintendent Johnson presented the Board with Policy & Procedure 3205 Sexual Harassment of Students Prohibited for a second and final reading.

On a motion by Paul Nelson, the Board approved Policy & Procedure 3205 Sexual Harassment of Students Prohibited.

- 6.3. Board Resolution 2023-6 – Minimum 180-day Waiver – Superintendent Johnson presented the Board with a proposal for a Minimum 180-day Waiver. Traditionally, the district has conducted parent-teacher conferences by modifying the district calendar to include five, half days / early releases. Superintendent Johnson explained the proposal of two waiver days would reduce the number of days disrupted as well as offer morning

conferences to those parents who work afternoon or evening shifts. This does not reduce the amount of instructional time and would allow the district to offer K-12 conferences that are less disruptive and also include an evening of conferences as well. Superintendent Johnson stated the district has successfully applied for this waiver in the previous years.

On a motion by Roger Perleberg, the Board approved Resolution 2023-6 – Minimum 180-day Waiver.

- 6.4 2023-24 and 2024-25 District Calendars – Superintendent Johnson presented drafts of district calendars for the 2023-24 and 2024-25 school years.

On a motion by Roger Perleberg, the Board approved the district calendars for the 2023-24 and 2024-25 school years as presented.

- 6.5 Request to Add Middle School Boys and Girls Soccer in 2023-24 School Year – Athletic Director, Jeff Carlson was present to request approval to add middle school boys and girls soccer for the 2023-24 school year.

On a motion by Paul Nelson, the Board approved the request to add middle school boys and girls soccer programs for the 2023-24 school year.

- 6.6 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

| Name            | Position                           | FTE | Request/Reassignment |
|-----------------|------------------------------------|-----|----------------------|
| Collin Davidson | CMS 8 <sup>th</sup> Grade Teacher  |     | Retirement           |
| Alicia Smith    | CMS LAP Reading Teach              |     | Retirement           |
| Jessica Guerin  | CMS Counselor                      |     | Resignation          |
| Tony Gorski     | Vale ELL Teacher                   |     | Retirement           |
| Darla Kenoyer   | Vale 1 <sup>st</sup> Grade Teacher |     | Retirement           |

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

| Name | Position | FTE | Request/Reassignment |
|------|----------|-----|----------------------|
|------|----------|-----|----------------------|

**2a. Educator Equity Compliance Requests**

|             |                            |  |  |
|-------------|----------------------------|--|--|
| Lauryn Kopp | Vale Adaptive SpEd Teacher |  | Replaces Heather Pflugrath – Holds Conditional Certificate |
|-------------|----------------------------|--|--|

**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

|                |                          |
|----------------|--------------------------|
| Patrick Valeri | Vale Lego Robotics Coach |
|----------------|--------------------------|

**3a. Contract Approvals/Renewals 2022-2023**

**4. Recommendation/Request for Approval of Positions to be Posted**

**Position**

**FTE Comments**

**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

| <b>Name</b> | <b>Position</b>         | <b>Comments</b> |
|-------------|-------------------------|-----------------|
| Daniel Gold | CHS Asst Football Coach | Resignation     |

**2. Non-Renewals**

| <b>Name</b> | <b>Position</b> | <b>Comments</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

| <b>Name</b> | <b>Position</b> | <b>Comments</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

On a motion by Paul Nelson, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested an approximate 15-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:30 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 8:50 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Ted Snoggrass adjourned the meeting at 8:51 PM.

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Secretary

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Chairman